

Risk Management & Internal Controls Specialist (m/f/d)

Ihre Aufgaben

This position is based in Timisoara or Sibiu and requires on-site presence.

Join AUMOVIO and help shape the future of risk management and internal controls in a global automotive organization. In this role, you will work at the intersection of governance, business performance, and strategic decision-making, partnering with stakeholders across functions and regions to strengthen resilience and support sustainable growth.

You will play an active role in evolving our Enterprise Risk Management System (RMS) and Internal Control System (ICS), transforming risk and control data into meaningful insights, and driving continuous improvements across the organization. Beyond maintaining established processes, you will contribute to building a strong risk and control culture while supporting key business and transformation initiatives.

If you are passionate about combining analytical thinking, digital solutions, and stakeholder engagement to create tangible business impact, this role offers an excellent opportunity to grow within an international and forward-looking environment.

Your Responsibilities

- Support the operation and continuous improvement of AUMOVIO's Risk Management System (RMS) and Internal Control System (ICS) for assigned areas of responsibility.
- Assist in conducting risk assessments and internal control activities, helping business stakeholders identify risks, evaluate controls, and define appropriate mitigation measures.
- Collect, analyze, and prepare risk and control-related information to support reporting and management decision-making.
- Contribute to the preparation of risk and internal control reports, presentations, and governance documentation.
- Act as a Business Key User for the GRC platform (Corporater), supporting system administration, configuration, customization, testing, user support, and the implementation of functional enhancements.
- Support the development and maintenance of digital workflows, dashboards, and analytics within the GRC environment to improve transparency, efficiency, and data quality.
- Participate in projects and initiatives aimed at strengthening governance, risk management, and internal control processes across the organization.
- Deliver user support and training for risk management, internal control, and GRC-related processes and tools.
- Collaborate with stakeholders from different functions and regions to promote consistent risk and control standards.
- Contribute to fostering a strong risk and control culture by supporting



Job ID
REF12107T

Arbeitsbereich
Recht & Intellectual Property

Standort
Sibiu

Leadership Level
Leading Self

Rechtliche Einheit
**AUMOVIO TECHNOLOGIES
ROMANIA S.R.L.**

awareness, communication, and continuous improvement activities.

Ihr Profil

The ideal candidate will possess the following qualifications:

- Bachelor's degree in Business Administration, Finance, Accounting, Business Informatics, or a related field.
- 2-5 years of professional experience in GRC, business applications, business process management, risk management, internal controls, internal audit, governance, or a comparable environment.
- Strong IT and business application background, combined with a sound understanding of technology-enabled business processes and a strong interest in risk management and internal controls.
- Practical experience working with and enhancing enterprise applications, GRC platforms, workflow solutions, or comparable business systems is required.
- Hands-on experience in system configuration or customization, together with experience in testing, user support, or the implementation of functional enhancements, is required.
- Experience supporting or developing digital workflows, forms, reporting structures, dashboards, analytics, or automation solutions within business applications.
- Ability to analyze business requirements and translate them into practical system configurations, workflows, reports, dashboards, functional enhancements, or process improvements.
- Good understanding of data structures, system-supported workflows, interfaces, reporting logic, and application-related processes.
- Good understanding of risk management methodologies, internal control concepts, and governance frameworks, such as COSO, or a strong willingness and ability to develop this expertise.
- Strong analytical and problem-solving skills, with the ability to work with data, understand process and system dependencies, identify improvement opportunities, and generate actionable insights.
- Proficiency in Microsoft Office applications, particularly Excel and PowerPoint. Experience with Power BI, KNIME, SQL, low-code/no-code platforms, reporting tools, or other data analytics and automation solutions is considered an advantage.
- Strong communication and interpersonal skills, with the ability to collaborate effectively with business stakeholders, process owners, system users, and technical experts across functions and regions.
- Structured, solution-oriented, and proactive working style, with strong attention to detail and a continuous improvement mindset.
- Professional certifications such as CISA, CRMA, CIA, or comparable qualifications are considered an advantage but are not required.
- Fluency in English, both written and spoken.

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Work Time Flexibility

- Flexible working hours
- Days off on account of the time balance

Health & well-being

- Private Health Insurance Services
- Facilities within Aria Clinic in Sibiu and Sport classes dedicated to AUMOVIO employees
- 7Card

Financial benefits

- Annual Performance Bonus
- Referral Bonus Program
- Relocation Bonus (when applicable)
- Meal vouchers

Take advantage of being in our location

- Kindergarten on Site (partial subvention, dedicated to AUMOVIO employees' children)
- Restaurant and Coffee Corner on Site: daily discount, live cooking, international cuisine & outdoor terrace
- Regina Maria Medical Policlinic on site (benefit extended to AUMOVIO employees' families)

Invest in your development

- Learn anywhere, anytime, by any device concept, covering online and offline trainings on job specific content
- In depth induction program
- Mentoring programs

Many other benefits to enjoy after work (in partnership with Benefits Online, > 2.000 offers, >800 partners)

Career Path:

- Career path of choice to support Technical, Leadership or Project Management aspirations
- Personalized learning perks including digital courses
- Ground-breaking projects in Automotive

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

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In September 2025, AUMOVIO emerged as a spin-off from Continental's former Automotive group sector and has since established itself as an independent technology company. The company offers a broad portfolio for safe, exciting, connected and autonomous mobility, including sensor solutions, displays, brake and comfort systems as well as extensive expertise in software, architecture platforms and advanced driver assistance systems for software-defined vehicles. In fiscal year 2025, AUMOVIO generated sales of € 18.5 billion. Headquartered in Frankfurt am Main, AUMOVIO has around 82,000 employees at more than 80 locations worldwide.