

Head of Analog Design (m/f/d) - Executive

Your tasks

We are seeking an executive leader (m/f/d) with deep expertise in analog and mixed-signal integrated circuit design to lead a strategically important global organization. In this role, you will drive innovation, technology leadership, and organizational excellence while shaping next-generation semiconductor solutions for demanding automotive applications.

As Head of Analog Design (m/f/d), you will lead a global organization of highly skilled engineers across multiple locations worldwide. You will be responsible for defining and executing the organization's analog design strategy, ensuring world-class designs, engineering excellence and enabling sustainable business growth through innovative semiconductor solutions.

Key responsibilities include:

- Defining and executing the long-term Analog Design strategy aligned with business objectives
- Leading, mentoring, and developing leaders, and engineering teams across global sites
- Overseeing the complete analog IC development lifecycle from concept through production readiness
- Driving technology innovation, development excellence, and continuous improvement initiatives
- Establishing and maintaining strategic partnerships with design houses, universities, foundries, OSATs, and ecosystem partners
- Managing budgets, resource allocation, capability development, and organizational growth
- Influencing product portfolio decisions, technology roadmaps, and business case development
- Representing the company in industry forums, conferences, and strategic technology networks

Your profile

- Academic Degree in Electrical Engineering, Microelectronics, Physics, or comparable qualification
- Long term experience in semiconductor and IC development
- Experience managing substantial budgets, resources, and organizational growth
- Proven track record of bringing complex semiconductor products to mass production and building high-performing engineering organizations
- Significant leadership experience within international R&D organizations
- Demonstrated success leading diverse, geographically distributed teams



Job ID
REF11764E

Field of work
Engineering

Location
Regensburg

Leadership level
Leading Leaders

Contact
Sarah Schwarz or Andrea Donhauser

Legal Entity
AUMOVIO Germany GmbH

- Recognized technology and people leader (m/f/d) with deep expertise in analog design and semiconductor technologies
- Business fluent English language skills (written and spoken)
- Strong strategic thinking and business acumen
- Outstanding communication, stakeholder management, and executive leadership capabilities

Applications from severely handicapped people are welcome.

#LI-CS2

Our offer

- Next to the interesting daily work the region around Regensburg is offering a high recreational value and quality of life.
- Profit from extensive benefits at the location such as different canteens and cafeterias, a continuing education and training, health management, physiotherapy and much more.
- We offer an attractive salary as well as the possibility of hybrid and cross-border mobile work.
- For an improved work-life balance we support you with various initiatives for a better compatibility of family and career such as flexible work time model, part-time option, sabbatical, etc.
- You can expect a highly motivated team as well as diverse topics and projects in the global environment of the automotive industry.
- We are promoting lifelong Learning combined with personal and professional development.
- You are looking for an individual working time model? We support part-time work.

You would like to learn more about our additional services? Click [here](#).

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

In September 2025, AUMOVIO emerged as a spin-off from Continental's former Automotive group sector and has since established itself as an independent technology company. The company offers a broad portfolio for safe, exciting, connected and autonomous mobility, including sensor solutions, displays, brake and comfort systems as well as extensive expertise in software, architecture platforms and advanced driver assistance systems for software-defined vehicles. In fiscal year 2025, AUMOVIO generated sales of € 18.5 billion. Headquartered in Frankfurt am Main, AUMOVIO has around 82,000 employees at more than 80 locations worldwide.