

Senior Trade Compliance Specialist

Your tasks

Responsible for overseeing import and export documentation compliance and ensuring reporting controls are in place for international shipments while applying global requirements for AUMOVIO Automotive locations in North America. Lead and coordinate AUMOVIO's Customs programs, including but not limited to Drawback, Free Trade Agreements, Classifications, Duty Minimization initiatives, KPIs, and audit controls. Ensure compliant declarations and adjustment reporting to relevant customs authorities for export and import filings across North America. Provide and support training for AUMOVIO employees on trade compliance related topics.

Core Responsibilities:

- Analyze and classify goods for import and export. Coordinate classification updates within SAP and other related systems. Work with internal functional contacts and AUMOVIO's external Trade Service Providers to obtain and maintain valid Harmonized Tariff Classifications, Schedule B codes, ECCN determinations, export licenses, and license applications. Support AUMOVIO employees with import and export shipment requirements and maintain online shipping systems supporting export filing processes.
- Ensure compliant valuation declarations and adjustment reporting to BIS and CBP for export and import filings, considering price changes, post-declaration adjustments related to transfer pricing, assists, R&D charges, and other applicable value changes. Ensure compliant reconciliation filings and post-entry adjustments for imports. Collaborate with Finance to establish valuation reporting processes and identify adjustments to declared values. Coordinate with Trade Service Providers and customs brokers to ensure compliant filings.
- Lead the C-TPAT program to ensure compliance with CBP's C-TPAT guidelines. Conduct annual C-TPAT security profile reviews, maintain the C-TPAT portal, coordinate business partner security surveys, evaluate results, and recommend corrective actions where necessary. Work with internal stakeholders to ensure the C-TPAT program is properly documented and maintained. Perform and support C-TPAT site assessments as required.
- Coach and oversee Customs Specialists, contracted staff, and Trade Compliance colleagues across North America.
- Perform all other position-related duties as assigned by management.

Additional Responsibilities:

- Serve as a key user of the CBP ACE System. Perform AES filings and audits, create and maintain records, support export screenings, and



Job ID

REF11704F

Field of work

Compliance

Location

Auburn Hills

Leadership level

Leading Self

Legal Entity

AUMOVIO Systems, Inc.

maintain export documentation for audit purposes. File EELs, SLIs, complete ECCN classification requests submitted to BIS, and support export license applications as needed.

- Collaborate with internal and external business partners to document, control, and implement business processes, policies, and work instructions.
- Create, deliver, and oversee Foreign Trade Compliance training programs for North America.

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's Degree in International Business, Business Management, or a related field, or a minimum of 10 years of relevant work experience in lieu of a Bachelor degree.
- Minimum of 5 years of experience in Customs and Trade Compliance.
- Availability to support business needs outside regular working hours and on weekends when required.
- Ability and willingness to travel internationally. (10-20%)
- Experience with word processing, spreadsheets, PowerPoint, Power BI, process flow mapping, email systems, and Enterprise Resource Planning (ERP) systems.
- Understanding of logistics processes, bonded movements, and carrier management.
- Knowledge of North American customs laws and regulatory requirements.
- Knowledge of Export Administration Regulations (EAR).
- Experience with AES and ACE systems.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- Relocation assistance is not offered for this position.

ADDITIONAL WAYS TO STAND OUT

- U.S. Customs Broker License.
- Certified Export Specialist (CES) certification through NCBFAA.
- CCS - certified customs specialist
- Lean Six Sigma Green Belt certification or equivalent.
- Experience with SAP

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

We are the Adaptive Powerhouse for Future Mobility, making it safe, exciting, connected, and autonomous. To achieve this goal, we develop, produce and supply technologically leading and market-oriented products, hardware, software and modern mobility solutions. In addition, we offer various services. Our diverse portfolio features a multitude of extremely well-established products and underpins our strong market position.

Born from Continental's Automotive group sector and established as an independent company in September 2025, we are building on decades of expertise while creating something entirely new. With around **87,000 employees in more than 100 locations worldwide** and sales of **€19.6 billion in 2024**, we are a global technology powerhouse – and at the same time, a company at the exciting beginning of its own journey. Our portfolio spans across cutting-edge technologies that make mobility **safe, connected, exciting, and increasingly autonomous**: from sensors and displays to braking and comfort systems, and from advanced software platforms to intelligent driver assistance systems. But what truly defines AUMOVIO is not only what we do – it's how we do it. We empower people to take ownership, explore bold ideas, and push boundaries together. Here, you can play an active role in shaping our culture, driving innovation, and writing the next chapter of mobility.