

Manufacturing Team Lead Trainee (Days-A Shift)

Your tasks

Why work with us?

- Flexible Work Schedule (4 days on, 4 days off)
- Competitive Wage
- 6% 401k Match (100% Vested Day 1)
- 110 Hours Holiday Time Off Per year
- 136 Hours PTO Per year
- IMMEDIATE Medical, Dental, and Vision Benefits
- Disability (STD, LTD) (effective at 90 days of employment)
- AC Climate Controlled work areas
- Personal Protective Equipment Provided
- Technical Skill Development
- Cross Training Development
- 24/7 Employee Assistance Program

Responsible for:

- Leading daily activities of a manufacturing team consisting of production operators.
- Leading the production team's daily start-up meeting, ergonomic work, and establishes job rotation.
- Guiding the team in the development and use of standard work instructions.
- Performing first response troubleshooting and minor first line maintenance activities during production line down.
- Ensuring team achieves daily 5S+1, quality, delivery, Kaizen, and cost goals.
- Making recommendations for individual recognition for goal achievement and contributions.
- Employing various problem-solving techniques (5 Why, etc.) to drive problems to permanent corrective action.



Job ID

REF11412C

Field of work

Manufacturing Operations and Production

Location

New Braunfels

Leadership level

Leading Self

Legal Entity

AUMOVIO Autonomous Mobility US, LLC

- Driving Kaizen activities to ensure continuous improvement within the work cells.
- Ensuring individual and team compliance to established policies and procedures.
- Leading the team in completion of required preventative maintenance activities.
- Performing cell audits and inspections and follows-up on abnormalities; charts/tracks team progress.
- Must be able to perform the essential job functions of a Manufacturing Associate operator as required.

Full-Time (4 days working, 4 days off)

Day shift: 8:00am-6:30pm

Your profile

Minimum Job Requirements:

- High School Diploma or GED equivalent.
- Minimum of 6 months of employment in a manufacturing environment.
- Maintains a safe work environment.
- Adheres to quality standards.
- Excellent problem-solving skills.
- Effectively communicates with team members & leadership.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.
- Relocation will not be provided.
- Must be 18 years or older to apply.
- Ability to speak, read and write in English.

PREFERRED QUALIFICATIONS

- 1+ years' experience working in a manufacturing environment.
- Experience utilizing continuous improvement measures.
- Intermediate computer skills.
- Strong mechanical aptitude.

PHYSICAL REQUIREMENTS

- *Ability to work in a manufacturing shop floor environment
- *Ability to stand or walk for extended periods (10+ hour shifts) and move between training locations, production lines, and workstations
- *Ability to lift, carry, and move materials up to 40 lbs unassisted, and heavier items with assistance or material handling equipment
- *Ability to perform frequent and coordinated two handed tasks involving continuous finger, hand, wrist, and arm movements, requiring fine motor control, steady grip, and precise alignment
- *Ability to maintain balance and stability while handling and transporting materials
- *Ability to alternate between standing, walking, and sitting during training delivery and administrative tasks
- *Ability to reach, bend, and stoop and perform occasional repetitive movements throughout the shift
- *Ability to push and pull carts, training materials, and equipment as needed
- *Ability to work in an environment with continuous background noise and sounds generated by production equipment and material handling processes
- *Ability to perform computer-based tasks, including use of computer systems, software applications, and the ability to read and interpret information displayed on a computer screen and hand-held devices
- *Ability to maintain control of small parts and assemblies to prevent damage or product loss
- *Ability to maintain visual awareness and focus to inspect parts, verify orientation, read screens, and identify defects or abnormalities
- *Ability to maintain hand-eye coordination to safely and efficiently handle and position components during production operations
- *Frequently work at a consistent production pace in a cycle-based manufacturing environment
- *Ability to perform fine motor tasks to demonstrate processes and support operator training activities
- *Frequently maintain visual awareness and focus to observe trainees, monitor performance, and verify to standard work
- *Frequently move between workstations, warehouse, and production areas frequently to support team operations
- *Frequently observe work processes, monitor performance, and respond to issues in real time
- *Must wear company-provided PPE, including ensuring ESD safety-toed shoes maintain continuous grounding, and wearing an ESD smock, and other required protective equipment as necessary

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, AUMOVIO complies with government regulations where they apply. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be

considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

EEO-Statement:

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About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87,000 employees in more than 100 locations worldwide.