

WUI-REP-ESH engineer ESH工程师（安全方向）

담당 업무

1、体系文件搭建与合规更新 / **System Document Management & Compliance Update:** 编制、修订适配工厂实际的ESH体系文件，依据国家法律法规及行业标准实时更新 / Compile and revise ESH system documents adapted to the factory's actual conditions, and update timely in accordance with national laws, regulations and industrial standards.

2、危险源辨识与风险管控 / **Hazard Identification & Risk Control:** 组织各部门开展危险源辨识、风险等级评估，制定并落地针对性风险防控措施 / Organize various departments to conduct hazard identification and risk level assessments, formulate and implement targeted risk prevention and control measures.

3、新设备验收 / **New Equipment Safety Acceptance:** 参与新设备、新工艺的安全审核与竣工验收，保障设备合规投产运行 / Participate in safety review and final acceptance of new equipment and new processes to ensure compliant and safe operation.

4 **ESH培训演练与文化宣导 / ESH Training & Culture Promotion:** 组织开展安全培训 ESH专项培训、应急演练 ESH宣传活动，提升全员ESH合规意识与应急处置能力 / Organize safety training, ESH-specific training, emergency drills, and ESH publicity activities for all employees to improve ESH compliance awareness and emergency response capabilities.

5 **ESH检查 / ESH Inspection:** 开展ESH巡检，排查作业现场隐患，及时制止违规作业及不合规现场状态，协同责任部门整改，跟进落实闭环管理 / Conduct regular ESH inspections, identify on-site hazards, stop illegal operations, cooperate with relevant departments to rectify problems and ensure full closed-loop management.

6、全厂合规与专项管控 / **Plant Compliance & Special Management:** 保障工厂合规运营，跟进安全三同时、特种设备、化学品管理、施工作业管理等 / Ensure compliance of plant construction and production, manage safety three-simultaneity, special equipment, chemicals and construction work management etc.

7、体系审核与持续改进 / **System Audit & Continuous Improvement:** 配合组织ISO14001 ISO45001等ESH体系内外部审核，跟进审核不符合项整改，落实纠正预防措施，推动体系持续优化 / Cooperate in organizing internal and external audits of ESH systems such as ISO14001 and ISO45001, follow up on the rectification of audit non-conformities, implement corrective and preventive measures, and push continuous optimization of the system.

지원자 프로필

1、学历与资质 / **Education & Qualification:** 本科及以上学历，安全、机械、化工等相关专业 / Bachelor degree or above, major in safety



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engineering, mechanical engineering, chemical engineering or related fields.

2、工作经验 / Work Experience: 3年以上制造业ESH工作经验，汽车零部件、外资企业从业经验者优先 / **At least 3 years ESH working experience in manufacturing industry; candidates with automotive parts or foreign enterprise experience are preferred.**

3、专业能力 / Professional Competence: 熟悉ESH法律法规及ISO45001/ISO14001体系，可应对各类审核检查；精通现场安全、消防安全、危化品管控、应急处置、施工作业管理等核心工作 / **Familiar with ESH laws, regulations and ISO45001/ISO14001 systems, capable of handling various audits and inspections; proficient in on-site safety management, fire safety, hazardous chemical control, emergency response and construction operation management.**

4、技能素养 / Skills: 具备基础英文读写能力，可阅读英文资料、撰写工作报告；熟练使用办公软件 / **Basic English reading and writing skills for understanding English documents and compiling work reports; proficient in office software.**

5、综合素质 / Comprehensive Quality: 现场执行力强，可快速处置突发ESH问题；沟通协调高效，工作严谨负责、原则性强，具备良好团队协作与学习能力 / **Strong on-site execution and ability to handle sudden ESH incidents; effective communication and coordination, rigorous and responsible working attitude with strong principles; good teamwork and learning capability.**

처우 조건

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