

Managing Director

Your tasks

Mission

Lead the strategic integration of AUMOVIO / Automotive / BAs throughout the plant organization while driving operational excellence across Quality, Cost, Assets, and Delivery (QCAD).

Coordinate cross-functional activities and optimize plant efficiency to consistently achieve and exceed performance targets.

Build, coach, and retain a high-performing, diverse team committed to continuous improvement and innovation.

Champion a culture of safety, security, environmental and corporate social responsibility in all aspects of plant operations.

Main Responsibilities

- Own plant P&L and budget with full accountability for revenue, EBIT/EBITDA, productivity, cost optimization, and working capital performance
- Drive profitability and sustainable growth through disciplined investment management and capital expenditure decisions
- Translate corporate and Business Area strategic objectives into actionable plant-level strategies that drive customer satisfaction, operational excellence, and profitability
- Lead the implementation of the Technology Roadmap, driving capacity expansion, manufacturing innovation, and production capabilities aligned with Business Area strategies and Industry 4.0 standards
- Champion quality excellence by establishing, implementing, and continuously improving robust quality standards, processes, and a zero-defect culture across all operations
- Build organizational capability through strategic workforce planning, continuous competency development, and knowledge management programs
- Cultivate a high-performance culture by investing in leadership development, succession planning, and talent retention initiatives that support long-term organizational growth
- Represent AUMOVIO in industry committees, local associations, and community forums, advancing the company's interests and corporate social responsibility commitments
- Ensure full compliance with all legal, regulatory, environmental, and internal governance requirements, maintaining the highest standards of corporate integrity

Your profile

- University degree in Engineering, Business Administration, Industrial Management, or related discipline.
- MBA or advanced degree strongly preferred; Executive education in



Job ID

REF11265E

Field of work

General Management

Location

Vila Real

Leadership level

Leading Leaders

Legal Entity

**AUMOVIO Advanced Antenna
Sociedade Unipessoal Lda**

leadership, strategy, or operations management is a plus.

- Minimum 10 years in manufacturing operations, with at least 5 years in a senior plant management role (Plant Manager, Operations Director, or equivalent).
- Proven experience in automotive, mobility, or Tier 1/Tier 2 supplier environment strongly preferred.
- Demonstrated experience managing full P&L responsibility with measurable impact on profitability and cost optimization.
- Strong command of IATF 16949, ISO 9001, and automotive quality standards.
- Solid understanding of legal, regulatory, and corporate governance requirements, being familiarity with environmental regulations, energy management, waste reduction, and corporate sustainability frameworks.
- Basic knowledge of Portuguese corporate, commercial, financial, and tax regulations applicable to manufacturing operations, including investment incentives and government programs.
- Basic knowledge of Portuguese employment regulations, collective agreements, and workforce management requirements, having the ability to navigate industrial relations and maintain constructive relationships with unions and labor authorities.
- Proven ability to lead organizational transformation and navigate complex business challenges.
- Exceptional communication skills with ability to engage stakeholders at all levels—from shop floor to boardroom.
- Portuguese: Fluent / Native-level proficiency (spoken and written).
- English: Fluent business proficiency (spoken and written).
- Additional European languages (particularly German) are considered a strong advantage.

Our offer

What we Offer

- Competitive Executive Compensation
- Short- and Long-term incentive Plan
- Benefits Package
- Company Vehicle
- Lead a dynamic organization with growth potential

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

In September 2025, AUMOVIO emerged as a spin-off from Continental's former Automotive group sector and has since established itself as an independent technology company. The company offers a broad portfolio for safe, exciting, connected and autonomous mobility, including sensor solutions, displays, brake and comfort systems as well as extensive expertise in software, architecture platforms and advanced driver assistance systems for software-defined vehicles. In fiscal year 2025, AUMOVIO generated sales of € 18.5 billion. Headquartered in Frankfurt am Main, AUMOVIO has around 82,000 employees at more than 80 locations worldwide.