

Manufacturing Associate I/II A Shift

Your tasks

Manufacturing Associates operate machines that manufacture electronic printed circuit boards for automotive radar detection. Our radar detection products alert drivers to take action when necessary to help save lives everyday.

Core responsibilities include:

- Operate production equipment and processes
- Follow defined Standard Work Instructions (SWI) and provide input for improvement
- Perform workstation audits and inspections and follow-up on abnormalities
- Determine and react if operating conditions become abnormal
- Perform complete preventative maintenance routines utilizing established checklists designed to return the equipment to the original state (training provided)
- Actively preserve normal conditions of equipment and/or processes
- Perform first response troubleshooting and minor first line maintenance activities during line down situations.
- Follow established safety, production, and quality procedures
- Participate in the team's daily start-up communications meeting, assigns work, and establishes job rotation
- Maintain personal training documentation/status including any on-the-job training
- Ensure individual compliance for all established policies and procedures
- Ensure team achieves daily 5S+1, Quality, Delivery, Kaizen, and Cost goals
- Employ various problem-solving techniques (5 Why, 8 D, Cause and Effect, and Fishbone Diagrams, etc.) to drive problems to permanent corrective action
- Participate in teams Kaizen activities to ensure continuous improvement within the work cell

Full-Time (4 days working, 4 days off)

Day Shift: 8:00am-6:30pm

Why work with us?

- Flexible Work Schedule (4 days on, 4 days off)
- Competitive Wage
- 6% 401k Match (100% Vested Day 1)
- IMMEDIATE Medical, Dental, and Vision Benefits
- Education Reimbursement
- Disability (STD, LTD) (effective at 90 days of employment)



Job ID

REF11128J

Field of work

Manufacturing Operations and Production

Location

New Braunfels

Leadership level

Leading Self

Legal Entity

AUMOVIO Autonomous Mobility US, LLC

- AC Climate Controlled work areas
- Personal Protective Equipment Provided
- Technical Skill Development
- Cross Training Development
- 24/7 Employee Assistance Program

Your profile

- High School Diploma or GED
- Must be at least 18 years of age
- 0-2 years of manufacturing or logistics experience
- Must be able to read, write & speak English
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.

Relocation will not be provided

Physical Requirements:

- Ability to work in a manufacturing shop floor environment
- Ability to stand at a workstation for extended periods (10+ hour shifts) and perform tasks in a stationary position
- Ability to lift, carry, and move materials up to 40 lbs unassisted, and heavier items with assistance or material handling equipment
- Ability to perform frequent and coordinated two handed tasks involving continuous finger, hand, wrist, and arm movements, requiring fine motor control, steady grip, and precise alignment
- Ability to maintain balance and stability while handling and transporting materials
- Ability to reach, bend, and stoop, and perform repetitive movements
- Ability to push and pull carts, trays, and material containers as part of normal production flow
- Ability to work in an environment with continuous background noise and sounds generated by production equipment and material handling processes
- Ability to perform computer-based tasks (data entry, documentation, communication), including use of computer systems, software applications, and the ability to read and interpret information displayed on a computer screen and hand-held devices
- Ability to maintain control of small parts and assemblies to prevent damage or product loss
- Ability to maintain visual awareness and focus to inspect parts, verify orientation, read screens, and identify defects or abnormalities
- Ability to maintain hand-eye coordination to safely and efficiently handle and position components during production operations
- Frequently work at a consistent production pace in a cycle-based manufacturing environment
- Frequently move between workstations, warehouse, and production areas to support team operations
- Frequently observe work processes, monitor performance, and respond to issues in real time
- Must wear company-provided PPE, including ensuring ESD safety-toed shoes maintain continuous grounding, and wearing an ESD smock, and other required protective equipment as necessary

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is

headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.