

Warehouse Team Lead Trainee (Days-A Shift)

Your tasks

Why work with us?

- Flexible Work Schedule (4 days on, 4 days off)
- Competitive Wage
- 6% 401k Match (100% Vested Day 1)
- 110 Hours Holiday Time Off Per year
- 136 Hours PTO Per year
- IMMEDIATE Medical, Dental, and Vision Benefits
- Disability (STD, LTD) (effective at 90 days of employment)
- AC Climate Controlled work areas
- Personal Protective Equipment Provided
- Technical Skill Development
- Cross Training Development
- 24/7 Employee Assistance Program

Responsible for:

- Operate material handling equipment to receive and ship material as required.
- Properly receive, handle and store material as directed.
- Ensure that material is available to support production schedule.
- Verify documentation of receipts from suppliers and shipments to customers
- Assist Materials Supervisor with shift turnover meetings and provide communication, leadership, training and guidance to Material Handlers. Manage the department in the absence of the Materials Supervisor.
- Maintain warehouse operational support for production activities.
- Provide task and problem resolution direction to Material Handlers in support of daily activities associated with the materials Warehouse operation.
- Control the shipment process flow of EDI advance shipping notification



Job ID

REF10958T

Field of work

Logistics

Location

New Braunfels

Leadership level

Leading Self

Legal Entity

**AUMOVIO Autonomous Mobility
US, LLC**

transmissions to meet requirements.

- Communicate professionally with customer/supplier contacts on a demand basis when incoming calls are received in the warehouse offices with timely reaction and proper notification to the Materials management.
- Participate in continuous improvement activities and maintain good housekeeping practices.
- Perform other assignments as directed by supervisor.

Full-Time (4 days working, 4 days off)

Day shift: 8:00am-6:30pm

4 days on, 4 days off

Your profile

Minimum Job Requirements:

- High School Diploma or GED equivalent.
- Minimum of 6 months of employment in a manufacturing/warehouse environment.
- Maintains a safe work environment.
- Adheres to quality standards.
- Excellent problem-solving skills.
- Effectively communicates with team members & leadership.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.
- Relocation will not be provided.
- Must be 18 years or older to apply.
- Ability to speak, read and write in English.

PHYSICAL REQUIREMENTS

- Ability to work in a manufacturing shop floor and warehouse environment
- Ability to stand and walk for extended periods (10+ hour shifts) and move continuously between warehouse and production areas
- Ability to lift, carry, and move materials up to 40 lbs unassisted, and heavier items with assistance or material handling equipment
- Ability to perform frequent and coordinated two handed tasks involving continuous finger, hand, wrist, and arm movements, requiring fine motor control, steady grip, and precise alignment

- Ability to maintain balance and stability while handling and transporting materials
- Ability to perform computer-based tasks, including use of computer systems, software applications, and the ability to read and interpret information displayed on a computer screen and hand-held devices
- Ability to work in an environment with continuous background noise and intermittent sounds generated by production equipment, material handling equipment, and warehouse operations
- Ability to alternate between walking, standing, and occasional sitting for administrative or coordination tasks
- Ability to reach, bend, stoop, and perform repetitive movements throughout the shift
- Ability to push, pull, and maneuver carts, pallets, and material containers as part of warehouse operations
- Frequently operate material handling or mobile equipment (e.g., pallet jacks, forklifts) safely as required
- Ability to maintain visual awareness and focus to monitor warehouse operations, verify inventory, and ensure safe equipment use
- Frequently move between workstations, warehouse, production, waste handling areas frequently to support team operations
- Frequently observe work processes, monitor performance, and respond to issues in real time
- Frequently work at a consistent operational pace in a logistics-driven environment while supporting team coordination and workflow
- Must wear company-provided PPE, including ensuring ESD safety-toed shoes maintain continuous grounding, and wearing an ESD smock, and other required protective equipment as necessary

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, AUMOVIO complies with government regulations where they apply. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

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gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

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About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.