

Legal Counsel

Your tasks

As a Legal Counsel (m/f/diverse), you will be a member of AUMOVIO's Law Department in China with main responsibility for providing legal advice for China Business Organization. This encompasses:

1. Provide overall legal support to certain Business Area/Segment and Enabling Functions to ensure the achievement of all business goals with minimum legal risk exposure.
2. Draft, review and negotiate various legal documents, contracts and agreements for all kinds of business operations for automotive business. Develop, maintain and update contract templates from time to time to improve the contract management process constantly.
3. Work closely with the operation/project team to proactively support a wide range of (cross-border) transactions for the maximum realization of business opportunities.
4. Manage disputes and legal proceedings effectively and provide practice-oriented solutions to the management for dispute resolution and protect company's interest in a timely and efficient way.
5. Support other departments on risk management topics and procedure. Provide legal advice to the relevant matters such as internal or external investigations.
6. Develop hands-on working relationships with business partners at all levels and play as a team member within the Law Department and the company. Manage external attorneys effectively.

Your profile

1. Admitted to practice law in China with bachelor degree in law or above. Overseas education/working background would be a plus.
2. Minimum of 5 years post qualification experience ideally with a major law firm and/or a MNC in China preferably with "broad based generalist" legal background in the automotive/manufacturing industry.
3. Demonstrated excellent legal knowledge, business acumen and sound strategic thinking with outstanding organizational and analytical skills for detailed and results-orientated solutions.
4. Willingness and ability to build up an excellent relationship with major internal and external stakeholders.
5. Proactive attitude with a strong willingness to constantly improve knowledge and the legal outcome of work as well as the corresponding processes.
6. Mature personality with high integrity and self-motivation, dynamic communication skills and ability to work and judge independently under pressure.
7. Strong team player with willingness and ability to take responsibility in the team.
8. Fluency in both written and spoken English and Mandarin is a must. German language skills would be a plus.



Job ID
REF10889B

Location
Shanghai

Leadership level
Leading Self

Legal Entity
AUMOVIO Holding China Co., Ltd.

Our offer

Das Wohl unserer Mitarbeitenden liegt uns am Herzen. Deshalb bieten wir spannende berufliche Perspektiven und unterstützen Sie bei einer ausgewogenen Work-Life-Balance durch Zusatzleistungen, wie:

- Fortbildungsmöglichkeiten
- Mobile und flexible Arbeitsmodelle
- Sabbaticals
- und noch vieles mehr ...

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.