

Sr ESH Engineer (Environment)

Your tasks

The ESH Specialist supports the implementation, maintenance, and continuous improvement of Environment, Safety and Health (ESH) programs to ensure compliance with legal requirements, corporate standards, and management systems. The role is responsible for promoting a safe and healthy workplace, minimizing environmental impact, supporting audits and inspections, and driving a proactive safety culture throughout the organization. The position also supports the implementation of ISO 14001 and ISO 45001 management systems.

Key Responsibilities

Environmental Management

- Ensure compliance with environmental regulations and permits.
- Monitor waste management, hazardous materials handling, emissions, and resource consumption.
- Coordinate environmental improvement initiatives focused on sustainability and resource efficiency.
- Support environmental audits and inspections.

Management Systems

- Support implementation and maintenance of ISO 14001, ISO 50001, and ISO 45001
- Management Systems.
- Maintain ESH documentation, procedures, records, and compliance evidence.
- Track ESH objectives, targets, and KPI performance.
- Participate in internal and external audits and support closure of findings.
- Implementation operational control considering the positions KPI's.
- Implementation of programs to improve environmental, energy, and sustainability indicators

Your profile

- Bachelor's Degree in: Environmental Engineering, Industrial Engineering, Occupational Safety Engineering, Chemical Engineering or related discipline
- Advanced English
- Experience:
 - Minimum 3-5 years of experience in ESH, Safety and Environmental Management
 - Managing ESH legal compliance and audits
 - In automotive manufacturing (desirable)
- Knowledge:
 - ISO 14001 Environmental Management Systems
 - ISO 45001 Occupational Health & Safety Management Systems



Job ID

REF10840W

Field of work

Health Safety and Security

Location

Silao - Las Colinas

Leadership level

Leading Self

Contact

Luz Zúñiga

Legal Entity

AUMOVIO MEXICO, S. DE R.L. DE C.V.

- Mexican EHS regulations (STPS, SEMARNAT, PROFEPA, Protección Civil)
- Risk assessment methodologies
- Incident investigation techniques (5 Why, Ishikawa, RCA)
- Hazardous waste management
- Emergency response planning
- Environmental sustainability initiatives
- Customer requirements
- Desirable certifications:
 - ISO 14001 Internal Auditor
 - ISO 45001 Internal Auditor
 - Emergency Response Certification
 - Environmental Compliance Certification

Our offer

At AUMOVIO we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-LZ1

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.