

Industrialization Engineer (m/f/d) - Process Development

Your tasks

As an Industrialization Engineer responsible for the process development, you will design, develop and implement equipment for electronics manufacturing, ensuring process capability and quality performance from project launch through serial production stabilization.

Key Responsibilities

- Participates in industrialization meetings, orders equipment, creates technical documentation, coordinates installations, monitors performance, and hands over processes to the serial production team;
- Ensures process capability and achievement of quality targets during product launch and ramp-up phases;
- Maintains and develops technical know-how and ensures compliance with relevant procedures and standards;
- Provides support in crisis situations and prepares quotations for new projects;
- Supports the introduction of new technologies, Design for Manufacturing (DFM) activities, and technical problem-solving;
- Supports new product introductions (NPI), design and process reviews, and strategic projects;
- Maintains relationships with technology partners and ensures transparency of technical information;
- Develops technology roadmaps, monitors market trends, and evaluates new technologies and products;
- Prepares for and participates in internal and external audits.

Your profile

- **Education:** Bachelor's Degree in Electrical Engineering, Electromechanics, Automation Engineering, or Mechatronics
- **Experience:** Minimum 3 years of experience in process system development
- **Languages:** Romanian and Advanced English skills
- **Travel:** 10-25% business travel required

Technical skills required:

- Industrial robot programming knowledge;
- Pneumatics, electronics, and mechanics knowledge;
- PLC programming (Siemens, Beckhoff) skills;
- Technical drawing skills;
- CATIA and SolidWorks knowledge;
- Mechanical design knowledge;
- Project management skills;
- Machine and equipment safety design.



Job ID

REF10772Z

Field of work

Engineering

Location

Sibiu

Leadership level

Leading Self

Legal Entity

**AUMOVIO SYSTEMS ROMANIA
S.R.L.**

Our offer

Work Time Flexibility

- Flexible working hours
- Days off on account of the time balance

Health & well-being

- Private Health Insurance Services
- Facilities within Aria Clinic in Sibiu and Sport classes dedicated to AUMOVIO employees
- 7Card

Financial benefits

- Annual Performance Bonus
- Relocation Bonus (when applicable)
- Meal vouchers

Take advantage of being in our location

- Kindergarten on Site (partial subvention, dedicated to AUMOVIO employees' children)
- Restaurant and Coffee Corner on Site: daily discount, live cooking, international cuisine & outdoor terrace
- Regina Maria Medical Policlinic on site (benefit extended to AUMOVIO employees' families)

Invest in your development

- Learn anywhere, anytime, by any device concept, covering online and offline trainings on job specific content
- In depth induction program
- Mentoring programs

Many other benefits to enjoy after work (in partnership with Benefits Online, > 2.000 offers, >800 partners)

Career Path:

Internal

- Career path of choice to support Technical, Leadership or Project Management aspirations
- Personalized learning perks including digital courses
- Ground-breaking projects in Automotive

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

About us

Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent company. The technology and electronics company offers a wide-

ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.