

Sr. Manager Quality Assurance

Ihre Aufgaben

At AUMOVIO, we own what we do: Developing and producing hardware, software, and services that shape the future of mobility. But what truly sets us apart are our people. People who thrive in our winning culture, driven by bold ideas. People who take a leap and create meaningful differences together. Because we believe that the future belongs to those who own it. That's why we foster a culture where you own every step of the way.

Own your career, your growth, your skills, and your impact. Join us and own what's next.

The quality system is structured according to corporate guidelines and policies, and that it is effectively implemented.

The components manufactured in Morganton meet specifications and customer expectations.

New programs are implemented to quality targets.

Purchased parts meet specifications and are fit for use.

Core Responsibilities

- Establish objectives, prioritize work, and monitor performance for all functions within the Quality Department.
- Supplier Quality (Receiving Inspection, PPAP, Gauge Calibration, Material Testing)
- Advanced Quality Planning
- Customer Quality (in-house returns, warranty and zero-mileage)
- Product/process Quality
- Quality System Auditing
- Production Validation Testing (ES Test Laboratory)
- Establish the quality assurance budget and monitor performance to objectives.
- Establish the budget for quality cost, monitor performance and seek out opportunities for continuous improvements.
- Decide the disposition of material in case of major nonconformance's and monitor the implementation of corrective action.
- Report and monitor plant performance to quality objectives, identify problem areas and initiate improvements.
- Coordinate /champion customer quality visits.
- Decide the self-certification of part suppliers based on the results in the evaluation checklist
- Perform quality system surveys or production readiness assessments at critical suppliers.
- Review customer complaints, coordinate timely and accurate analyses, responses, and corrective actions.
- Monitor progress in failure analysis and initiate timely responses to problems by major suppliers
- Coordinate an effective SPC program throughout the plant and



Job ID
REF10743T

Arbeitsbereich
Qualität

Standort
Morganton

Leadership Level
Leading Leaders

Rechtliche Einheit
AUMOVIO Systems, Inc.

monitor the implementation

- Review the results of internal Quality System Audits with the Plant Staff, and initiate corrective actions.
- Evaluate quality information in case of product liability investigations, and coordinate the plant response to AUMOVIO's risk management.
- As the management representative according to TS16949, decide the course of action to be taken in regard to quality systems, and coordinate implementation with the Plant Staff.
- Provide a safe environment in the laboratories operated by QA.
- Provide technical service to all departments as needed.

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Minimum Qualifications:

- Bachelor's degree in Engineering, Quality, Manufacturing, Business, or a related field
- 10+ years of relevant experience in manufacturing, quality, or a related environment.
- 5+ years of experience leading quality functions, teams, programs, or systems in a manufacturing environment.
- Experience with quality management systems and quality system principles, including IATF 16949 or similar standards.
- Knowledge of manufacturing quality processes, product launch quality, root cause analysis, corrective action, process control, and customer quality expectations.
- Ability to interpret and apply customer-specific quality requirements and performance metrics.
- Proficiency with standard business systems and quality tools, with demonstrated ability to analyze data, identify root causes, and support corrective actions.
- 2+ years of experience managing direct reports or leading cross-functional teams.

AUMOVIO may offer visa support for internal candidates.

AUMOVIO may offer relocation assistance for this opportunity.

Preferred Qualifications:

- Automotive or similarly regulated manufacturing experience.
- Experience with supplier quality, customer quality, advanced quality planning, production validation, or quality systems auditing.
- Project management and production management experience.
- Experience working with global or cross-functional teams.
- Experience leading other leaders.
- Knowledge of electronic brake, electronic suspension, or related automotive systems.

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What we offer

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off

- Volunteer Time Off
- Employee Discounts
- Competitive Bonus Programs
- Employee 401k Match
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional.
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

Ready to take your career to the next level? The future of mobility isn't just anyone's job. Make it yours! **Join AUMOVIO. Own What's Next.**

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. AUMOVIO offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, AUMOVIO complies with government regulations, where they apply, including affirmative action responsibilities for qualified individuals with a disability and protected veterans. To be considered, you must apply for a specific position for which AUMOVIO has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, AUMOVIO provides reasonable accommodations to qualified individuals with a disability.

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Since its spin-off in September 2025 AUMOVIO continues the business of the former Continental group sector Automotive as an independent

company. The technology and electronics company offers a wide-ranging portfolio that makes mobility safe, exciting, connected, and autonomous. This includes sensor solutions, displays, braking and comfort systems as well as comprehensive expertise in software, architecture platforms, and assistance systems for software-defined vehicles. In the fiscal year 2024 the business areas, which now belong to AUMOVIO, generated sales of 19.6 billion Euro. The company is headquartered in Frankfurt, Germany and has about 87.000 employees in more than 100 locations worldwide.